

DIRECTOR

Kent Gospel Partnership (KGP) is a network of Bible-centred churches in Kent committed to spreading the Good News of Jesus Christ and seeing people saved. It is part of a national network of likeminded Gospel Partnerships. Oversight of the life and ministry of the Partnership is exercised by a Steering Group which is accountable to the Partner Churches and Individual Partners. Legally, KGP has recently become a Charitable Incorporated Organisation (CIO) registered with the Charity Commission of England and Wales, with the Steering Group Members serving as Trustees.

Partner churches and individual partners come from different denominational backgrounds and work together to expand and grow the church of Jesus Christ throughout Kent. We share a conviction that:

- The means of gospel ministry is the prayerful teaching of the Bible. It is as the Bible is taught in the power of the Spirit that God's voice is heard.
- The heart of gospel ministry is the proclamation of Christ and him crucified. The message of the cross is God's way of saving people from his coming wrath.
- The focus of gospel ministry is the local church. It is primarily through the local church that unbelievers are brought to faith in Christ and believers are built up in him.

The core ministries of the Partnership include:

- Leaders Prayer Mornings (held three times a year)
- Kent Men's Convention (held annually in early March)
- Kent Women's Convention (held annually in early October)
- *New for 2024*: Partnership Morning

The Role of Director

The Trustees of the KGP are seeking to appoint a Director to oversee the growth of the KGP and its ministries to the end that people in Kent find salvation in Christ to the glory of God. The Director will be supported by and be accountable to the Trustees as they provide oversight to the partnership.

Responsibilities and Goals:

The post-holder will have considerable freedom to develop the role, however responsibilities will include but not be limited to:

1. Promoting Gospel Mission across Kent

The Director will seek to promote church planting, church revitalisation and any evangelistic initiatives that will help see more people in Kent saved.

Goal: The Director will aim to see 3 new churches planted/revitalised over the first 3 years.

2. Strengthening and Growing Gospel Partnership

The Director will foster closer relationships between current partner churches and their ministers.

Goal: to double the number of Partner Churches or Individual Pastors from 15 to 30 over the next 3 years.

3. Encouraging and Advising Pastors and Churches

The Director will support church leaders by visiting them and their churches, preaching on Sundays, being available for advice and prayer, and organising opportunities for pastoral refreshment and training.

Goal: for each KGP Pastor (and where applicable their wife) to know that they are loved, understood, prayed for and cared about.

4. Raising up Future Gospel Workers

The Director will lead the partnership in seeking to raise up another generation of gospel workers. This might happen through an internship scheme for partnership churches with grants made available, and training and mentoring provided by KGP.

Goal: The Director will aim to have 5 interns supported by KGP in KGP churches in the first 3 years.

5. Fund Raising for the Future of the Gospel Partnership

The Director will lead the Trustees in prayerfully raising funds to support the ministry of KGP.

Goal: raise funds of minimum 75k in the first 3 years.

Person Specification

- A mature Christian faith including a manifest and authentic love for the Lord Jesus and love for people
- A commitment to walking with the Lord, not least through regular personal Bible-reading and prayer
- A well-rounded (not perfected) godliness with a good level of self-awareness
- Sound Christian character, displaying: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control
- Willingness to commit to membership of a local church that belongs to the KGP and submission to its pastoral oversight
- Agreement with the KGP's Statement of Beliefs
- Compassionately holding to biblically orthodox convictions regarding sex, marriage and gender in accordance with the historic teaching of the church
- Formal theological training and a good grasp of Christian theology and its application in the contemporary world

- A love for the local church and a theological and practical commitment to gospel partnership, with a biblically-grounded understanding of appropriate gospel inclusivity and exclusivity
- A good understanding of the breadth of evangelical churches and wisdom, ability and sensitivity to navigate the differences between Anglican and independent church ministry
- Good knowledge of Kent and its evangelical churches
- A commitment to the centrality of Christ and the gospel through biblical exposition in the life of the local church and significant gifting as a preacher and teacher
- Proven leadership ability including at least five years' experience as senior/lead pastor or similar role, with substantial teaching and training experience
- A passion for training and raising up and encouraging gospel workers
- Ability to develop and share a biblically rooted vision, and to think and plan strategically
- Ability to take initiative with the confidence and competence to take high-level leadership decisions
- A love of working collaboratively while being able and willing to work alone and independently
- An ability to get on with people and cultivate good working relationships based on trust and mutual respect
- Humility, rigour, energy and an openness to the ideas of others
- Ability to be organised and disciplined in the use and management of time
- Basic administrative and financial competence
- Excellent verbal and written communication skills
- Car ownership, a valid UK driving licence and readiness to travel across Kent
- Proven experience of Christian fundraising
- Living within Kent.

Post Specification

Job Title: Director

Reports to: Chair of Trustees

Remuneration: Personal support in the region of £19K-25K per year depending on experience all expenses relating to ministry in connection with KGP we be reimbursed

Hours: 3 days a week, (to include 12 Sundays a year)

Length of post: An initial three-years

Location: the Director will be based in Kent; home-working is anticipated although other arrangements may be considered

Travel: the post will involve significant travel to attend and/or speak at meetings, churches, conferences and events around Kent and occasionally in other parts of the UK.

Annual Leave: 15 days plus Bank Holidays

Start Date: September 2024

Other: References will be taken, and the appointment will be subject to signing an appropriate safeguarding self-declaration

Occupational Requirement and Eligibility

The post holder will be working with and advising our churches and pastors. It is therefore an occupational requirement for this person to be an evangelical Christian, in committed fellowship with a local church and in full agreement with the doctrinal basis of the Kent Gospel Partnership and the nationally agreed doctrinal basis for the network of Regional Gospel Partnerships in the UK.

The post is only open to candidates who currently have the right to live and work in the United Kingdom and will be subject to appropriate safe recruitment processes.

For further information, or if you have any questions before applying, please contact Matt Taylor

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